



School Commission Meeting

September 2, 2015

6:00 p.m.

Attendance: September 2nd; Brendan Kolding, Sarah Katsandres, Chris Henggeler, Ken Tews, Brett Conway, Terry Burns, Mark Golubiec, Jo DeRonghe, Jodie Underwood, Mary Moan, Allison Morton, Father Oakland, Christy Tobin-Presser, Kevin McMahan, Andrea Geraghty, Pat Galvin (showed up extremely late, again...)

Father led the Commission in the opening prayer.

Approval of May Meeting Minutes

May Minutes were approved.

Pastor Report

- Still in “absorbing” phase.
- Looking for Mary Simpson’s replacement.
- Principal search in its infancy. ETA for new hire; on or before July 2016.

Principal Report

George’s goals

1. Increasing enrollment
 - a. More focus and outreach to any interested family considering attending HR and developing a one-on-one partnering with interested families.
 - b. Enrollment – lost 25 kids for 15/16 over the Summer, significant hit (25 x6k = \$150k loss)
 - i. Much of this was due to families relocating
 - ii. Potential middle class (150k family income) believing they need to focus their income to retirement, high school, college, etc.
2. Financial stability
 - a. Develop a budget for the future
 - b. Have no cuts for 2016/17 for Faculty and Staff
 - c. Suggests bringing the Centennial Campaign to closure by end of school year
 - i. End of Last year 500k pledged to the centennial, another 55k over the Summer, another 26k from another bucket, nearing 600k
 - ii. Brett strongly urging 100% participation from the SC members – setting an example
 - d. Looking to launch FACTS - Nation’s leading provider of tuition management services.
 - i. Program endorsed by Archdiocese.
 - ii. Additional costs to school/parents will occur. Offsets from existing costs not fully quantified.
 - iii. Program will need to be up and running by Dec. 1 to interface with next academic year.
 - iv. Representative from software company will be present to introduce system and answer questions at next month’s SC meeting.
 - v. Sound approach to implementing this program to parent community is critical.



- e. Considering moving up school payments for new families, beginning in March vs current system
3. Technology
 - a. Mike Go has been asked to develop a HRS Technology Strategic Plan.
 - b. Components may include
 - i. Platform - PC or MAC
 - ii. Budget
 - iii. Equipment purchasing strategy
 - iv. Job Description
 - v. Curriculum focused technology decisions.
 - c. Draft Plan will be presented to SC this fall.
4. *Roof replacement is totaling \$333,000k, coming later this month/Sept. Parish considering making a donation to help with this cost.

OPEN Discussion

1. Security – video system is up and running. Tarps are not being used beginning this year. Playground duties are now patrolling on/off school grounds. Maggie Judd is running this program. Using cell phones currently to communicate with each other – not the best as it's one to one. Walkie Talkies being suggest for better group communication. Volunteer training may be prudent to review. Parent community and SC has wealth of law enforcement personnel
2. Test Results – Brett and Christy suggesting a teacher(s) come present to the SC on future results and shaping test results for public consumption. A very good story to tell.
3. Gator Gear – Discussion around creating an on-line store for chotskies; stationary, clothing, sporting goods, etc. Proceeds go to Parish to help fund CYO. Currently a program is underway and expanding the concept was well received.
4. Social Media – Feeling is we're not utilizing SM at all, FB, etc. Communications committee to begin addressing options here.
5. Commitment Hours Program – Discussion around better awareness of how families can earn general/fund raising hours. The idea that we need a better tracking system where families can see where they're at. Overall system seems sounds.
6. Attendance: Brett reminded the commission that meeting attendance is a requirement.
7. Committee's – Standing and Ad hoc. Committee's were reviewed and alignments occurred. Further alignments are warrant. Every SC member should be aligned and active in at least one committee.



Standing:

Catholic Identity: Maritherese Thomas

School Finance: Pres and VP, Mark Golubiec and Mary Moan, Blair Carter, Kevin McMahan + [Mark and Mary will liaison with Parish Finance Committee]

School Building and Grounds: Ken Tew, Pat Galvin, Kevin McMahan + [Ken will liaison with Parish Facilities and Maintenance Committee]

School Communications and Enrollment: Sarah Katsandres, Brendan Kolding, Mary Moan, Brett Conway Advisors: Lisa Fernandez

AD hoc:

BASE: Curran mentioned terminating the Base committee, doesn't seem to be needed. Consensus was to not form this committee this year.

Development: Terry Burns, Alison Morton + [Terry will liaison with Development and Endowment Committees]

Technology: Chris Henggeler and Jo